## **Mt. Vernon Voices**

AAUW advances gender equity for women and girls through research, education, and advocacy.



### **PRESIDENT'S CORNER**

When looking for inspiration for what to write about this month, I needed to look no further than our program for this month. So, a little research was called for. Here, in brief, is what I found on <u>https://www.historynet.com/womens-suffrage-movement</u>:



Women's Suffrage Turning Point: Women march on Washington for the first time, 1913.

Sixty-five years after Elizabeth Cady Stanton organized the landmark women's rights convention in Seneca Falls. N.Y., the first national demonstration for women's suffrage took place in Washington, D.C. On March 3, 1913, the day before Woodrow Wilson's presidential inauguration. 8.000 women gathered to march down Pennsylvania Avenue in support of women's right to vote...As the women and several male supporters set forth with 26 floats. a crowd of roughly half a million people watched with mixed emotions.

(Continued on page 2)

Thursday October 10

7 pm

### Presentation

by

Pat Wirth

### **BRANCH PROGRAM OCTOBER 10**

During this coming year our country will be celebrating **100 years** of women's right to vote! **Turning Point Suffragist Memorial Association (TPSMA)** is building a national memorial to American suffragists – with a special focus on those imprisoned at Occoquan, VA, who endured harsh conditions and abuse to win voting rights for American women. The memorial will honor these brave women and provide awareness and education about how their courage, methods and commitment led to the passing of the 19th Amendment to the Constitution.

On October 10, join us for a presentation by Pat Wirth, CEO of TPSMA:

#### The Best Kept Secret in American History

## She will speak about the suffragists and the Memorial, at Heritage Presbyterian Church, 7 PM.

Please bring friends, family, neighbors, and co-workers. Pat's presentation will be entertaining and informative. She has wonderful slides! Everyone needs to know about the strong women called Suffragists!

On this evening, Mt. Vernon Branch members will present over \$1000 in personal donations to TPSMA towards the building of the Memorial honoring the suffragists. The money is in honor of our branch, which will then be assured a place on the wall of friends at the memorial. Please be there! Light refreshments will be served.

TURNENG POUNT SUFFRAGIST MEMORIAL

Heritage Presbyterian Church

8503 Ft Hunt Rd. Alexandria

### **PRESIDENT'S CORNER**

#### **CONTINUED FROM PAGE 1**

Would YOU have been there marching? Can you imagine being surrounded by so many hundreds of thousands watching you march

down Pennsylvania Ave.? It surely took courage, bravery, passion and chutzpah! The murmurs of the crowd grew loud and angry as malicious bystanders crumpled parade programs and flung them at the women. The police that Congress promised would protect the parade stood aside as men poured onto the street, shouting insults and condescending remarks, and began to physically attack the marchers. Police ignored cries for help as the mob ripped ban-



View of the Woman Suffrage Parade from the Willard Hotel, Washington DC

ners from the hands of young girls. Many officers joined the fray; one was heard shouting, "If my wife were where you are I'd break her head!" A policeman roughly pulled a woman off her feet and tore her jacket because she slapped a man who spit on her. Reporters from newspapers around the country snapped photographs of men dragging elderly women through the streets. By evening, all that remained of the parade were scattered papers and scraps of purple and gold cloth. Can you imagine this happening today? Aren't you grateful for the amazing courage these women showed? Are you horrified that anyone

> could have so violently opposed to their goal? This was a turning point!

> The resulting press coverage and congressional investigation led to the first congressional debate over a federal amendment enfranchising women in 26 years. The parade successfully reintroduced the suffrage movement as a legitimate and formidable political force. Seven years later, the 19th Amendment passed by a margin of one vote.

Success!! 100 years later, as

**Bianca Daugherty** 

we celebrate, the 19<sup>th</sup> Amendment, women not only vote, but run for office and win! Have they been honored enough for what they accomplished? Shouldn't all Americans know about their efforts?

Join us on October 10 to learn more about individual women who marched and the efforts to memorialize them. *If you have purple clothing, why not wear it?!* See you there!

Patsy Quick President

### BRANCH LEADERSHIP 2019 – 2020

#### Elected Officers

President:	Patsy Quick	Newsletter/ Directory Distribution:	Mary Ellen Mehler	
	raisy Quick	Nominating Committee Chair: Lois Passman		
Program Vice President:	Joanne Clark	Hospitality:	Cathy Krebs	
Membership Vice President:	Shannon Dubicki			
Treasurer:	Anne Simpson	Interest Groups		
Secretary:	Paula Lettice			
		Book Group:	Liz Promen	
Anne sinted Obsins		Dining Out:	Elizabeth Lonoff	
<u>Appointed Chairs</u>		Game Night:	Bianca Daugherty	
Bylaws:	vacant	ImpromptEvent:	Barbara Mann	
AAUW Funds: Public Policy:	Joanne Malkin Mary Ellen Mehler	Contact Email: <u>AAUW.MtVernon@gmail.com</u>		

Newsletter/Website:

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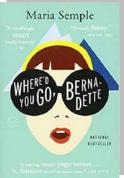
In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, or socioeconomic status.

### **BOOK GROUP**

### Please inform the hostess whether or not you plan to attend.

DATE: Monday, October 21, 7:30 PM

- HOSTESS: Elaine Kolish 920 Emerald Drive 703/360-7725
- CO-HOST: Barbara Mann



BOOK:

Where'd You Go, Bernadette Maria Semple

**REVIEWER:** Ebba Jo Spettel

NEXT BOOK: Overstory Richard Powers

### GAME NIGHT



Join us for fun and games on

Friday, October 25, 2019 7:30 pm Home of Cynthia Jacobus



Spouses and significant others are welcome!

Contact Bianca Daugherty if you would like to join the group (biancadaauw@gmail.com)

### **DINING OUT**

Join Dining Out for dinner at 7 pm on Friday, November 8.



#### 3251 Old Lee Highway, Fairfax

Award-winning chef **Peter Chang** has returned home to Fairfax with **Mama Chang**. It celebrates women in his family, featuring Hubei province and spicy homestyle cooking as made by his mother and pastry-chef wife, who created many of Peter's signature dishes like scallion bubble pancake. In May, the **Washington Post ranked Mama Chang #1 on its list of the year's 10 best new restaurants in the Washington area**.

Menu: https://www.mamachangva.com/dinner

#### **Reviews:**

<u>http://www.fairfaxconnection.com/news/2019/</u> jul/27/restaurant-review-mama-chang/

https://www.tripadvisor.com/Restaurant Reviewg57718-d16821812-Reviews-Mama Chang-Fairfax Virginia.html

https://www.yelp.com/biz/mama-chang-fairfax

Please feel free to invite a family member or friend.

To participate, contact Elizabeth Lonoff by

**October 15th** (*elonoff@msn.com*) so she can make our reservation. An early-November confirmation e-mail will distribute the limited number of seats. If your plans change, please alert her so she can adjust the reservation.

### MEET OUR SPEAKER FOR OCTOBER 10 PRESENTATION

**P**at Wirth spent a decade in corporate America and then became an entrepreneur in the Automotive Service industry for 30 years. She served as president of her international trade association and both she and her business were the recipients of numerous environmental and business awards.

After she sold her company in September 2013, she followed her heart full-time into the non-profit sector. **Pat** has worked or volunteered continuously for non-profits since the 1970's in executive, management, and fundraising positions for professional, trade and charity organizations; she is a certified non-profit consultant.

**Pat** became the Executive Director/CEO of the **Turning Point Suffragist Memorial Association** in May 2015. She directs its operations as it strives to fulfill its mission to build a national memorial to commemorate the five million suffragists who fought for more than seven decades to win the vote for American women.





### DUES ARE DUE RENEW YOUR MEMBERSHIP

**Dues are officially past due September 30.** If you have not paid by then, you are officially taken off the roster. <u>If you are getting emails from AAUW National, you have not paid</u>. However, you can be reinstated.

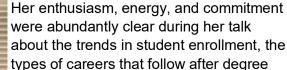


Please contact **Anne Simpson** if you have any questions. <u>aseyedoc@gmail.com</u>

### SUCCESSFUL KICKOFF

As the guest for our inaugural 2019/2020 program, **Dr. Kathryn Newcomer**, a professor and former director (until July 2019) in the **Trachtenberg School of Public Policy and Public Administration at the George Washington University**, spoke about the importance and rise of graduate study in the fields of public administration and public policy. After her wide-ranging remarks, she graciously fielded a variety of questions posed by our members from the Government Accountability and Results Act to whistleblowing to ethics in today's political environment.

Kath's particular field of concentration is performance management and program evaluation but her knowledge spans the full discipline from theories of public administration to ethics and accountability.



completion as well as the variety of employers, and the depth of the faculty in the Trachtenberg School.

**Dr. Newcomer** is a Fellow of the National Academy of Public Administration and she has served on six committees of the National Academy of Sciences and among other committees and panels. She has published six books, has received two Fulbright awards, and has lectured on performance measurement and public sector evaluation in Ukraine, Honduras, Canada, Australia, China, Brazil, Italy, Israel, the United Arab Emirates, Poland, Costa Rica, Egypt, Taiwan, Colombia, Nicaragua, and the UK. She has received many awards for her teaching and service as well.

### FEDERAL LOBBY DAY PLANS

Federal Lobby Day is scheduled for **Thursday**, **October 17**. This is an opportunity for branch members to join **AAUW's Lobby Corps** on Capitol Hill to visit congressional offices in support of AAUW public policy priorities.

Join our branch members **Mary Wall** and **Rosemarie Petz** who will represent our branch.

Those planning to attend must contact **Marcy Leverenz**, (<u>marcy.leverenz@gmail.com</u>), our Lobby Corp coordinator and a member of the Springfield-Annandale Branch, by October 10. **She needs** your name, branch affiliation, and email address so she can contact you with logistical details and information. It is expected that the lobbying activities will take place in the morning and be finished by lunchtime.



Dr. Kathryn Newcomer

### MARY ELLEN MEHLER



#### PAULA LETTICE



From left: Paula Lettice, Dr. Kathryn Newcomer,

and branch president Patsy Quick

### **NORTHERN DISTRICT MEETING**

#### AAUW of Virginia Northern District Meeting

Saturday, October 26, 2019, Gather at 1 p.m., Program begins at 1:15 p.m.

> Thomas Jefferson Library 7415 Arlington Blvd., Falls Church

Mark your calendars now to attend the Northern District's fall meeting. There will be several interesting and informative presentations you will not want to miss.

**Tremayne Parquet,** Director of Advancement at AAUW National Headquarters, will bring us up-to-date on some of the recent changes at AAUW.

**Leslie Tourigny,** AAUW of Virginia Co-President, will discuss what's going on in the state, including the state conference which will be held in Northern Virginia in April, 2020.

**Cyndi Shanahan**, AAUW of Virginia Diversity and Inclusion Chair, will talk about this new position and how branches can contribute to this initiative.

Representatives from the Alexandria Branch will present the program they have been developing over the past year to deal with human trafficking issues, and how local branches can support their efforts.

Please bring announcements to share with all of us on your branch's upcoming programs and events.

Kate MacLeod and Sara Anderson

Northern District Co-Representatives



### 2020 AAUW-VA CONFERENCE: 20/20 VISION

The next state conference will be held in **Old Town Alexandria, April 17-19, 2020**. Since we are so close in location, we are being asked to provide as much help as possible.

At the Kick Off Dinner September 19, **Conference Co-Chair Joanne Clark**, shared a list of ways to participate which are listed below. We all need to be thinking of how we will participate.

PLEASE LET ANY BRANCH BOARD MEMBER KNOW YOUR THOUGHTS. ALL INPUT IS APPRECIATED AS WE MAKE THESE DECISIONS.

- Conference Co-Chairs: Joanne Clark, Mt. Vernon & Arlene Shapiro, Alexandria
- Conference Program: Sandy Lawrence, Woodbridge & state board
- Ads & Conference Book: Mary Anne Graham, McLean Branch
- Directory of Attendees and Registrar: **Tammie Mullins-Rice**, Virginia Beach
- Conference Packets:
- Hospitality:
- Onsite Volunteer Coordinators: Alexandria and Mt. Vernon???
- Basket Raffle: Woodbridge Branch
- Name Badges:
- Evaluations:
- Banquet Entertainment:
- Table Decorations & Signage: McLean Area
- Conference Treasurer: Tammie Mullins-Rice, Virginia Beach

#### Patsy Quick

### **PUBLIC POLICY**

#### Pay Gap Statement by AAUW Chief Executive Officer Kimberly Churches

# For the coming year, AAUW's national focus will be on the gender pay gap. AAUW Chief Executive Officer Kimberly Churches issued the following statement in response to the newly released U.S. Census Bureau figures showing that the gender pay gap remains unchanged:

"Pay equity has dominated headlines this year, but change has yet to reach our pocketbooks and bank accounts. Today's news is that women still make 82 cents on the dollar compared to men. And the numbers are dramatically worse for Black women (62 cents) and Latinas (54 cents) compared to white men.

But there's nothing really new about that. These statistics have been stuck around the same levels for almost two decades. Based on historic rates, the gap won't close for 75 years—until 2093. And that's just too long It's time we all stand up and demand basic fairness. What is news is the fact that momentum is building toward closing the gap—and that can and will accelerate change if we keep pushing it forward.

• 2019 was a monumental year for pay equity laws with a record 11 states from across the political spectrum enacting new legis-

Because of the gender pay gap women have less money for a rainy day.



- lation. On a federal level, the **Paycheck Fairness Act** passed in the U.S. House of Representatives and remains under consideration in the U.S. Senate.
- Employers around the country are changing policies—ranging from removing salary history questions from the hiring process to regularly auditing existing pay levels—to stop practices that perpetuate the pay gap. They are finding that such actions are essential for attracting and retaining employee and customers—and that their businesses benefit as a result.
- Employers with 100 or more employees are required for the first time to repost pay data to the Equal Employment Opportunity Commission by September 30, 2019, based on sex, race, and ethnicity. This data collection is an important step in order for the EEOC to identify trends in pay disparities and employers to examine and remedy any problems they encounter.
- And individuals are taking action—from learning to advocate for their financial futures through AAUW's Work Smart salary negotiation tool to advocating for change in their workplaces.

Beyond pay equity, professions dominated by women pay less, and girls and women are more likely to be steered into lower-paying fields throughout their educations and careers. We need to take a deep, hard look at addressing economic equity. This isn't a women's issue. This is a family issue. We need to take a look at why women make up more than 60 percent of minimum wage workers, but fewer than 6 percent of corporate CEOs. We need to build pathways for girls and women into STEM and other higher-paying careers. We need to finally support family and medical leave, accessible affordable quality childcare, flexibility in work-places, ending sexual harassment and other factors that contribute to the imbalance.

#### We can't be willing to wait 75 years for pay equity—we need to push for the changes to reach it now."

#### From MISSION & ACTION NEWSLETTER:

#### You Did It! AAUW Delivers on Negotiation-Training Goal

With a lot of help from our members, AAUW hit a major milestone in our partnership with the Coca-Cola Foundation to teach women everywhere to negotiate effectively. As of August 23, we've trained **102,656** women to ask for the salary they deserve, either through <u>*Work Smart Online*</u> or in-person workshops.



### AAUW FUNDS UPDATE 2019-2020

#### As fall begins you may be thinking about any further contribution you are planning to make to AAUW. As you are aware, all donations to **AAUW funds are tax deductable for IRS purposes**--AAUW will send an acknowledgement for you to give to your accountant. To ensure that your contribution reaches and is recorded by AAUW before the close of the calendar year, please plan to drop it in the mail by **December 21, 2019**.

A few additional helpful points from our **Virginia State Funds Chair**, **Caroline Pickens**:



JOANNE MALKIN

- <u>The national fund that needs the most attention is the Greatest Needs Fund (#9110)</u>. This fund gives AAUW the flexibility to put the money where it is most needed and also the ability to act quickly if an opportunity arises that was not expected.
- There are funds that are fully funded and need no further contributions—Legal Advocacy Fund, <u>Eleanor Roosevelt Fund, Fellowships and Grants</u> all continue to be awarded and don't need more money. Further contributions are a bit like pouring money into an already full bucket.
- Should you plan to support the National Conference for College Women Students (NCCWSL) and/or scholarships for attendees, remember to address your check to <u>"AAUW Funds #2505"</u> for support for the NCCWSL conference. For NCCWSL scholarships use <u>"AAUW Funds #2504"</u>.
- 4) For contributions to **Work Smart/Start Smart** or any project focused on women's economic security, designate "AAUW Funds #4449".
- 5) <u>AND, as has been true in the past, for all such contributions</u>, please don't forget to indicate "Mount <u>Vernon Branch" on the "Memo" line of your check!</u>

Thank you in advance for your generosity! Our branch and all Virginia branches have been outstanding over the years in our support of AAUW and we are advised that it is greatly appreciated and helpful!

Should you have questions, please contact **Joanne Malkin**, Branch Funds Chair, at 703/360-7725, or *jbmalkin@verizon.net*.



### 2019 - 2020 MT. VERNON BRANCH PROGRAM YEAR

Meeting Date and Place	Focus/Activity		
Thursday, September 19, 2019, 6:30 pm Mt. Vernon Country Club 5111 Old Mill Rd., Alexandria, VA 22309	Kickoff Dinner Dr. Kathryn Newcomer, GWU Importance of and Increased Interest in Public Administration and Public Policy		
<b>Thursday, October 10, 2019, 7 pm</b> <b>Heritage Presbyterian Church</b> 8503 Fort Hunt Rd, Alexandria, VA 22308	Pat Wirth, Executive Director/CEO Turning Point Suffragist Memorial Assoc. The Best Kept Secret in America's History		
Saturday, November 16, 2019, 10:30 am	Jane Collins, founder of Heard		
Sherwood Regional Library	Everyone Deserves to Be Heard		
2501 Sherwood Hall Lane, Alexandria, VA 22306	Arts Programs for the Marginalized Populations in Alexandria and Arlington		
Saturday, December 14, 2019, 11:30 am Cedar Knoll 9030 Lucia Lane, Alexandria, VA 22308	Holiday Brunch		
Saturday, January 18, 2020, 1 pm	Movie Screening:		
<b>Sherwood Regional Library</b> 2501 Sherwood Hall Lane, Alexandria, VA 22306	Gina's Journey: The Search for William Grimes (Documentary)		
Saturday, February 8, 2020, 10:30 am Sherwood Regional Library 2501 Sherwood Hall Lane, Alexandria, VA 22306	Joan Mullholland, American civil rights activist and a Freedom Rider With video documentary		
Saturday, March 21, 2020, 10 am			
<b>Sherwood Regional Library</b> 2501 Sherwood Hall Lane, Alexandria, VA 22306	Annual Meeting Speaker: Solveig Eggerz, Author		
Friday, April 24, 2020 7 pm Reception - 8 pm Performance Little Theatre of Alexandria 600 Wolfe St, Alexandria, VA 22314	Annual Fundraiser <i>"Blue Stockings"</i>		
Thursday, May 21, 2020, Time TBD Home of Paula Lettice	Annual Potluck Dinner		
Saturday, June Date and Time TBD Place TBD	Annual Planning Session		



Check out our website <u>https://mtvernon-va.aauw.net/</u>

Follow us on Facebook <u>https://www.facebook.com/mtvernonvaaauw/</u>

#### **AAUW Mt. Vernon**

http://aauw-va.aauw.net/ http://mtvernon-va.aauw.net/

### **First Class**



#### • 9 Board Meeting, 7:15 pm Home of Patsy Quick 703/360-8678

- 10 Branch Program, 7 pm Contact Patsy Quick 703/360-8678
- 21 Book Group, 7:30 pm Contact Elaine Kolish 703/360-7319
- 25 Game Night, 7:30 pm Contact Cynthia Jacobus 703/780-3806

# **OCTOBER 2019**

ı	SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4	5
	6	7	8	9 Board Meeting	10 Branch Program	11	12
	13	14	15	16	17 Lobby Day	18	19
	20	21 Book Group	22	23	24	25 Game Night	26 Northern District Meeting
	27	28	29	30	31		